March 1, 2023

The Board of Mayes County Commissioners met in a regular meeting with all members present: Alva Martin, Chairman, Randy Pierce and Darrell Yoder members, Brittany True-Howard, Mayes County Clerk. The initial notice of the meeting was received in writing February 27, 2023 and the agenda for this meeting was posted on the lower floor of the Court House at 1:00 p.m., February 27, 2023. Alva Martin called the meeting to order in compliance with the Open Meeting Law and the following business was done:

Motion was made by Commissioner Martin, seconded by Commissioner Pierce, to approve a Resolution for Bridge Selection in District 1. Martin, Yes; Pierce, Yes; Yoder, Yes.

6 elected officials, with Sarah Wallace sitting in for Jenn Clinton met in a regular scheduled meeting to discuss the Handbook. It was decided to use the Rogers County Handbook to go by. All motions are to use the verbiage from the Rogers County Handbook unless otherwise stated.

Motion was made by Commissioner Yoder, seconded by Commissioner Martin, to use Mayes Counties Inclement Weather Closure and Unsafe Working Conditions Leave with the exclusion of the section where it discusses which employees are granted leave. Martin, Yes; Pierce, Yes; Yoder, Yes; Brittany True-Howard, Yes; Sarah Wallace for Jenn Clinton, Yes; Mike Reed, Yes; Bobbie Martin, Yes.

Motion was made by Sheriff Reed, seconded by Commissioner Martin, to use the Longevity section from the Rogers County Handbook . Martin, Yes; Pierce, No; Yoder, No; Brittany True-Howard, No; Sarah Wallace for Jenn Clinton, No; Mike Reed, Yes; Bobbie Martin, No. Motion did not pass.

Motion was made by Commissioner Yoder, seconded by Commissioner Martin, to use example of Employee Benefits and Medical Benefits Chrissy Rumsey, payroll clerk typed up using the Benefits we offer. This will also include a section that talks about documenting why we are or are not paying insurance after the 12 weeks. Martin, Yes; Pierce, Yes; Yoder, Yes; Brittany True-Howard, Yes; Sarah Wallace for Jenn Clinton, Yes; Mike Reed, Yes; Bobbie Martin, Yes.

Motion was made by Commissioner Martin, seconded by Commissioner Yoder, to use the Rogers County Workers' Compensation Insurance section. Martin, Yes; Pierce, Yes; Yoder, Yes; Brittany True-Howard, Yes; Sarah Wallace for Jenn Clinton, Yes; Mike Reed, Yes; Bobbie Martin, Yes.

Motion was made by Commissioner Yoder, seconded by Commissioner Martin, to continue the meeting until 3:30 p.m. Martin, Yes; Pierce, Yes; Yoder, Yes.

Motion was made by Brittany True-Howard, seconded by Commissioner Yoder, to use the Rogers County Social Security section with the exception of the last sentence being taken out. Martin, Yes; Pierce, Yes; Yoder, Yes; Brittany True-Howard, Yes; Sarah Wallace for Jenn Clinton, Yes; Mike Reed, Yes; Bobbie Martin, Yes.

Motion was made by Brittany True-Howard, seconded by Commissioner Yoder, to use the Rogers County section for COBRA (consolidated omnibus budget reconciliation act) with the exception of updating how the employee is notified and taking out the third party section. Martin, Yes; Pierce, Yes; Yoder, Yes; Brittany True-Howard, Yes; Sarah Wallace for Jenn Clinton, Yes; Mike Reed, Yes; Bobbie Martin, Yes.

Motion was made by Commissioner Yoder, seconded by Commissioner Ball, to table the Paid Leave-Vacation and Sick Leave. Martin, Yes; Pierce, Yes; Yoder, Yes; Brittany True-Howard, Yes; Sarah Wallace for Jenn Clinton, Yes; Mike Reed, Yes; Bobbie Martin, Yes.

Motion was made by Brittany True-Howard, seconded by Commissioner Martin, to use the Rogers County section on Funeral Leave with the exception changing the extra time from sick time to vacation time. Martin, Yes; Pierce, Yes; Yoder, Yes; Brittany True-Howard, Yes; Sarah Wallace for Jenn Clinton, Yes; Mike Reed, Yes; Bobbie Martin, Yes.

Motion was made by Commissioner Yoder, seconded by Bobbie Martin, to use the Rogers County section on Leave Sharing Section. Martin, Yes; Pierce, Yes; Yoder, Yes; Brittany True-Howard, Yes; Sarah Wallace for Jenn Clinton, Yes; Mike Reed, Yes; Bobbie Martin, Yes.

Motion made by Commissioner Martin, seconded by Commissioner Yoder, to Adjourn. Martin, Yes; Pierce, Yes; Yoder, Yes.

Approved this March 6, 2023	
(SEAL)	BOARD OF MAYES COUNTY COMMISSIONERS
	S/ALVA MARTINCHAIRMAN
ATTEST:	S/RANDY PIERCE

	MEMBER
S/BRITTANY TRUE-HOWARD	S/DARRELL YODER
COUNTY CLERK	MEMBER

Mayes County does not discriminate on the basis of handicapped status in its admission to, or access to, or treatment in or employment in its programs or activities.